

## Confidential Referee Form

Name of Applicant: \_\_\_\_\_

Name of Referee: \_\_\_\_\_

### A WORD TO THE REFEREE:

The above-named person has applied for admission into the three-year Diploma Programme in Bible and Pastoral Studies at Ezra Bible-College to study in preparation for Christian Ministry. Since this person may one day become a leader in the church and community, your frank and honest evaluation is appreciated. Please answer the following questions, place in a sealed envelope and return immediately to the Admissions Office, Ezra Bible-College, P.O. Box 270, 40300 Homa Bay, Kenya. Your response will be read only by members of the college administration.

### 1 Personal details

1. How long have you known this person? \_\_\_\_\_
2. How well do you know this person?
  - a. Very well: ☐
  - b. Casually: ☐
  - c. Not well: ☐
3. As far as you know does this person use any of the following:
  - a. Tobacco: ☐
  - b. Alcoholic beverage: ☐
  - c. Habit-forming drugs: ☐
  - d. No, nothing: ☐
4. State whether this person has ever been
  - a. expelled or suspended from School for any misconduct: ☐
  - b. convicted of a crime: ☐
  - c. in any questionable moral conduct: ☐
  - d. placed under church discipline: ☐

e. If your answer is 'Yes' to any of these, please give specific information:

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5. Is this person honest?

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6. State any special talent, skill or achievement in which the applicant excels:

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7. How well do you believe this person will be able to do serious diploma level studies at Ezra Bible-College?

- a. Excellent: ☐
- b. above average: ☐
- c. Fair: ☐
- d. Poor: ☐
- e. Don't know: ☐

8. Does the applicant complain about his/her circumstances?

- a. Yes, very much: ☐
- b. Yes, sometimes: ☐
- c. Never: ☐
- d. Don't know: ☐

9. Does the applicant cooperate well with people?

- a. Yes, very much: ☐
- b. Yes, with some people: ☐
- c. Never: ☐
- d. Don't know: ☐

10. Have you observed the applicant in Christian Service?

- a. Yes: ☐
- b. No: ☐

c. If yes, describe the Christian service rendered (e.g. teaching Sunday school, preaching, witnessing, singing, youth leader etc.):

i. In the church:

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## ii. In the school

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11. Is this person making a positive contribution in his church through his Christian example as well as in his/her activity?

- a. Yes: ☐
- b. No: ☐
- c. Don't know: ☐
- d. If yes, what specific gifts for Christian ministry (e.g. preaching, teaching, youth work, music, etc.) do you see developing in the applicant?

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12. Briefly describe the applicant's reputation and standing in his/her school, church or community.

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13. Do you think that this person would do well as a pastor or church worker?

- a. Yes: ☐
- b. Very well: ☐
- c. Yes, fairly well: ☐
- d. No: ☐
- e. Don't know: ☐

14. Is the applicant obedient to those in authority, and obedient to regulations and rules?

- a. Yes, very much: ☐
- b. Yes, sometimes: ☐
- c. No: ☐
- d. Don't know: ☐

15. Every person has certain areas of strength and weakness

- a. What do you consider to be the applicant's strengths which would make him useful in Christian ministry?

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- b. What would you consider to be the applicant's weaknesses which would possibly be a hindrance in Christian ministry?

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16. What else do you see in this person which may indicate a possible call of God to Christian ministry?

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17. What else do you see in this person which may **not** indicate a possible call of God to Christian ministry?

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## 2 Characteristics:

Please tick in the appropriate places the statements that seem best to describe the applicant:

1. Social Acceptability:

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|--------------------------|-----------------------|
| a. Well-liked by others: | <input type="radio"/> |
| b. Liked by others:      | <input type="radio"/> |
| c. Tolerated:            | <input type="radio"/> |
| d. Avoided by others:    | <input type="radio"/> |
| e. Don't know:           | <input type="radio"/> |
| f. Comment:              | <input type="text"/>  |

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## 2. Dependability:

- a. Most dependable: ☐
- b. Usually dependable: ☐
- c. Somewhat dependable: ☐
- d. Not dependable: ☐
- e. Don't know: ☐
- f. Comment: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## 3. Cooperation:

- a. Works very well with others: ☐
- b. Works fairly well with others: ☐
- c. Generally cooperative: ☐
- d. Cooperative under pressure: ☐
- e. Un-cooperative: ☐
- f. Don't know: ☐
- g. Comment: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## 4. Concern for Others:

- a. Very outgoing and concerned about others: ☐
- b. Interested and often helpful: ☐
- c. Friendly but reserved: ☐
- d. Self-Centered: ☐
- e. Withdrawn, relates poorly with others: ☐
- f. Don't know: ☐
- g. Comment: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## 5. Initiative:

- a. Always takes the initiative: ☐
- b. Sometimes leads: ☐
- c. Average initiative: ☐
- d. Needs constant encouragement: ☐
- e. Don't know: ☐
- f. Comment: \_\_\_\_\_

## 6. Maturity:

- a. Exceptionally mature: ☐
- b. More mature than average: ☐
- c. Average maturity: ☐
- d. Immature but growing: ☐
- e. Very Immature: ☐
- f. Don't know: ☐
- g. Comment: \_\_\_\_\_

### 3 Declaration

To the best of my knowledge the information I have given above concerning the applicant in question is correct and accurate.

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Signature

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Date

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Full name

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Title/ Occupation

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Postal Address

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Phone number

*Official use only*

*Administration*